



Shire of Wyndham East Kimberley
Council Policy
CP/HR16

POLICY No:	CP/HR16
DIVISION:	Human Resources
SUBJECT:	Superannuation
REPORTING OFFICER:	Chief Executive Officer
ENABLING LEGISLATION:	Local Government Act 1995 Section 5.47(1)

OBJECTIVE

To meet legislative requirements and to maintain a competitive position in the recruitment and retention of staff.

POLICY

That Council contributes the statutory contribution of 9% of an employees ordinary time earnings (OTE) for superannuation, plus an amount equal to 3% and up to 4% after 4 years service and up to 5% after 5 years service or more, of the OTE.

The above is subject to the staff member matching the additional Council contribution unless otherwise negotiated.

Employee contribution to superannuation can be salary sacrificed.

ADOPTED: 03/07/2003
REVIEWED: 20/02/2006
AMENDED: 20/02/2006, 17/11/2009