



Shire of Wyndham East Kimberley
Council Policy
HR20

POLICY No:	HR20
DIVISION	Human Resources
SUBJECT:	Public Interest Disclosure
REPORTING OFFICER	Executive Manager Corporate Services
ENABLING LEGISLATION	Public Interest Disclosure Act 2003

OBJECTIVE

The purpose of this policy is to raise awareness and provide guidance on Public Interest Disclosures (PID) in accordance with the **Public Interest Disclosure Act 2003**. The PID Act is aimed at ensuring that corrupt or improper conduct including mismanagement of public resources, in the exercise of public functions does not occur by employees and or contractors.

POLICY

The Shire of Wyndham - East Kimberley recognises the central role all those working in the public sector have in ensuring that proper management occurs with public information and resources so that public confidence in Local Government is enhanced.

The Shire will:

1. Take reasonable steps to ensure disclosures by staff are confidentially managed, so that disclosures are encouraged.
2. Provide protection to those who make disclosures, by protecting against any legal action.
3. Provide confidentiality, and action against any victimisation.
4. Make clear delegation of responsibility by appointing two PID Officers.

PID Officer

The PID Officers for the Shire will be the Manager of Human Resources and Executive Manager for Corporate Services.

The PID Officers will

1. Investigate information disclosed, or cause that investigation occurs.
2. Report to the person making disclosure advising of progress actions taken and any conclusions.

3. Ensure confidentiality of the person making disclosure is maintained.
4. Keep all records securely and under all reporting functions.

ADOPTED: 20/01/2009

REVIEWED:

AMENDED: