



Shire of Wyndham East Kimberley
Council Policy Manual
OSH 9

POLICY No:	OSH 9
DIVISION:	Occupational Safety and Health
SUBJECT:	Hepatitis A, B & Tetanus and Influenza Immunisation Policy
REPORTING OFFICER:	Executive Manager Engineering and Development Services
ENABLING LEGISLATION:	Occupational Safety and Health Act 1984

OBJECTIVE:

At the discretion of the Chief Executive Officer, the Council may supply immunisation to employees for Hepatitis A, Hepatitis B, Tetanus and Influenza. The immunisation will be provided if, due to the nature of the employee's work, there is a risk that an employee may come into contact with certain diseases.

This policy is designed to ensure that those who work for Council do so in an environment which, as far as is practicable, is free from hazards. This policy aims to establish guidelines which will help reduce the risk of diseases that staff may become exposed to whilst performing their duties.

POLICY:

Persons most at risk of the immunised diseases include but are not limited to:

- Municipal Employees
- Recreational and Swimming Pool Employees
- Environmental Health Employees
- Building and Planning Inspectors
- Rangers

The Council encourages staff to obtain the necessary immunisation, however it shall be noted that the decision rests with the employee, and should be made in conjunction with employee's medical practitioner.

It shall be at the discretion of the Chief Executive Officer which employees are immunised against potential diseases.