| POLICY NO | CP/COM-3856 | |
|---|---|---|
| POLICY | **Future Leaders Award** | |
| RESPONSIBLE DIRECTORATE | Planning and Community Development | |
| RESPONSIBLE OFFICER | Manager Community Development | |
| COUNCIL ADOPTION | Date: 26 March 2019 | Resolution No: 115956 |
| REVIEWED/MODIFIED | Date: 24 November 2020 | Resolution No: |
| | Date: | Resolution No: |
| REVIEW DUE | Date:  24 November 2025 | |
| LEGISLATION | *Local Government Act 1995*<br>*Local Government (Administration) Regulations 1996*<br>*Local Government (Rules of Conduct) Regulations 2007* | |
| POLICIES | Community Grant Program CPCOM 3582 | |
| OTHER DOCUMENTS | Nil | |

## PURPOSE

To provide clear direction to Council and administration with respect to the management of the Future Leaders Award.

## DEFINITIONS

All definitions are provided within the text of this document.

## POLICY STATEMENTS

PURPOSE OF THE FUND

The Future Leaders Award is provided to support young achievers in the areas of:
- Leadership and business;
- Education and skill development:
- Teamwork, communication, presentation or public speaking; and
- Social justice, activism and politics

FUNDING AVAILABLE

The maximum amount of funding is up to:
- $1,000 for an activity, event or program within Australia;
- $2,000 for an activity, event or program at an international level.

OBJECTIVES

The objectives of this Policy are to support young people in the Shire, by:
- Recognising excellence;
- Promoting leadership;

- Improving individual skill development;
- Building confidence and self-growth and development; and
- Working on better outcomes for youth in the East Kimberley.

ELIGIBILTY

To be eligible for the Future Leaders Award, applicants must be:
- Aged between 12 and 25 years of age;
- A current resident of the Shire and to have resided in the Shire for at least 12 months; and
- An Australian citizen or permanent resident of Australia.

ASSESSMENT

Applications for the Future Leaders Award are assessed by the Manager Community Development. In addition to eligibility, the Manager Community Development will also assess broader benefits to the community and how the funds will be used to demonstrate high achievement (or potential).

LIMITS

Applications for the Future Leaders Award must be lodged at least 4 weeks prior to the funding being needed. Only one application (per recipient) each financial year may be assessed. The award must cover no more than 50% of the costs associated with the activity. Applicants will need to match the balance through fund raising or using their own funds.

ACQUITTAL

The Shire has a duty to ensure that the funding distributed through this fund is spent in accordance with the approved application. To ensure the use of funds is monitored, all award recipients must provide an acquittal providing proof of:
- Total project expenditure (including copies of receipts);
- Attendance and participation by lodging a brief written report (between 2 to 5 pages) describing what has been learned and how the activity has given a benefit to the area in which you live;
- Recognition of the Shire's contribution.

Acquittals are assessed by the Manager Community Development. Acquittals deemed to provide insufficient information may result in the recipient needing to refund all or part of the funding.

**EXPLANATORY NOTES**

The Shire of Wyndham East Kimberley recognises that one of the greatest opportunities lies in our young people; to support their ideas and their drive. The Shire is committed to supporting and developing the potential in its youth and for this reason provides the Future Leaders Award.

The award is available at any time, subject to budgeted allowance being expended.

## RISK

**Risk:** Corrupt behaviour - The possibility of any personal benefit to any individual involved in assessment and approval of financial support is reduced through the Shire not accepting any reciprocal benefit.
**Control:** Declaration of any interest with respect to individuals applying for funding approved acquittal.
**Risk:** Financial
**Control:** Approval of funding subject to funds provided in the Annual Budget. Capping of funding levels as described in this Policy.