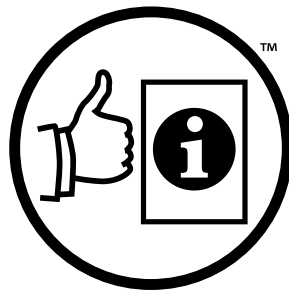


Disability Access and Inclusion Plan 2021 to 2026

The Shire of Wyndham East Kimberley



Easy English

Hard words



This book has some hard words.

The first time we write a hard word

- the word is in **blue**

- we write what the hard word means.

You can get help with this book



You can get someone to help you

- read this book

- know what this book is about

- find more information.

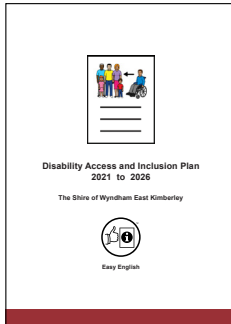


We will write contact information at the end of this book.

About this book



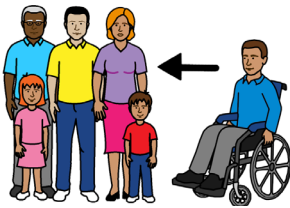
This book is from the
Shire of Wyndham East Kimberley.



This book is about our
Disability Access and Inclusion Plan.

We call it **the plan**.

The plan says how we will make the
community more **accessible**.

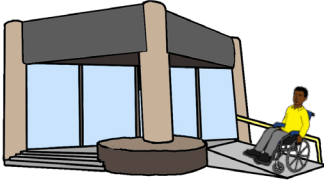


Accessible means everyone can join in.
For example, people with disability.

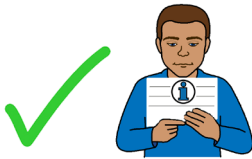
There are 7 areas in the plan



1. We will make services more accessible.



2. We will make buildings more accessible.



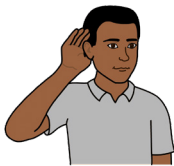
3. We will make information more accessible.



4. We will train our staff to welcome everyone.



5. We will make it easier to give a complaint.

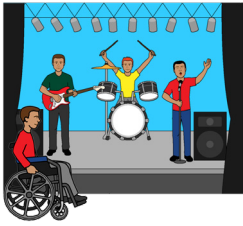


6. We will listen to all community members.



7. We will give jobs to people with disability.

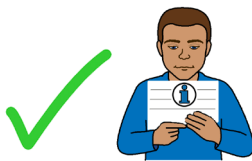
1. We will make services more accessible



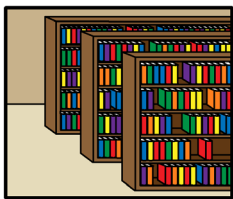
We want people with disability to have the same access to services and events.



We will think about the needs of different people with disability when we plan events.



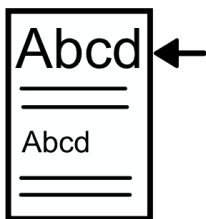
We will make information to help people with disability join community events.



Our libraries will give information in ways that more people can understand.

For example

- large letters
- pictures or simple words
- audio or video messages.



We will make **recreation** more accessible.

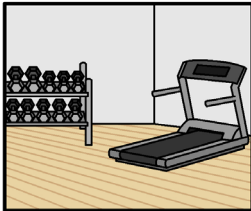


Recreation includes things we do for fun.
For example, going to the park.



We will build equipment for people with disability

- in parks and playgrounds



- at gyms.



We will train staff to welcome people with disability.

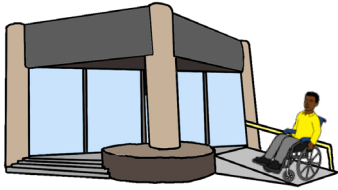


We will make more accessible footpaths.

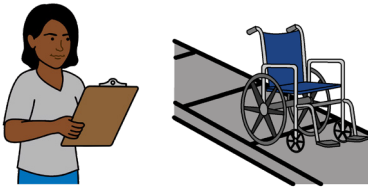


Accessible footpaths will help people who use a wheelchair to get to places in their community.

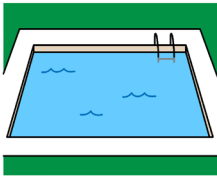
2. We will make buildings more accessible



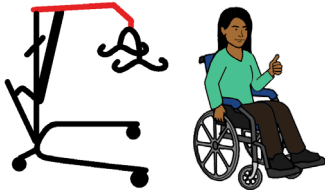
We want people with disability to have the same access to buildings.



We will check our buildings and footpaths to see what we can fix for people with disability.



We will put a **hoist** at Wyndham Pool.



A hoist is a machine that helps some people with disability to get in and out of the pool.

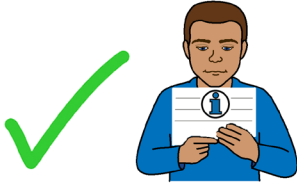


We will make the signs in our buildings better.

For example

- signs with big letters and pictures
- signs that are easy to find.

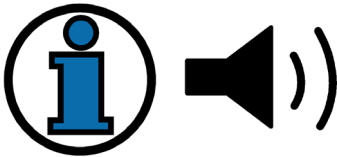
3. We will make information more accessible



We want people with disability to have access to information that is easy to understand.



We will check our website to see what we can fix for people with disability.



We will make our website more accessible. For example, include audio information.



We will make signs in the community better. For example, we will remove old signs.



We will see what written information we can fix for people with disability.



We made this plan in Easy English to help people read and understand our plan.

4. We will train our staff to welcome everyone



We want our staff to understand disability and welcome everyone.

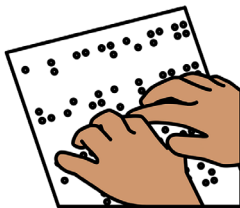


We will train our staff about disability.



We will help our staff work together to meet the different needs of people in the community.

Our information will be in **braille** and large font.



Braille is a form of writing for people who are blind or need help to see.

5. We will make it easier to give a complaint

We want to make it easy for anyone to give a **complaint** about us.



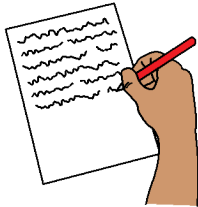
A complaint means you say you are **not** happy and you tell us how we can do better.



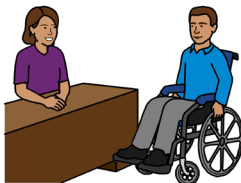
We will make different ways to give complaints.

For example

- on our website



- on paper



- in person.



We will train our staff to listen to complaints and help people with disability.

6. We will listen to all community members



We want ideas from people with disability to shape our work.



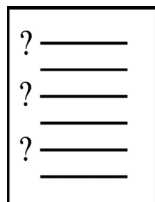
We will ask questions about disability supports when we make new plans.



We will find ways to include people with disability when we get community feedback.



We will run events at accessible places.
For example, council meetings.



We will make more accessible information.
For example, Easy English surveys.

7. We will give jobs to people with disability



We want people with disability to have the same access to jobs with us.



We will make it easier for people with disability to apply for jobs with us.



We will make sure

- it is easy to find and read information about new jobs with us



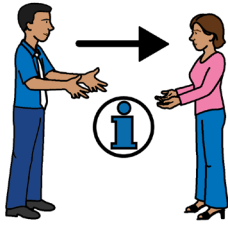
- our website is easy to use



- our online tests work for people with different support needs



- we respect the needs of people with disability in our job interviews.



We will give information to our staff about the needs of workers with disability.



We will help our staff

- support new workers with disability



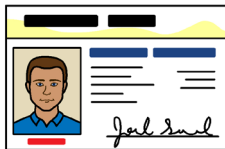
- understand and celebrate different disabilities



- do training to learn new skills for working with people with disability.



We will make sure our **selection criteria** does **not** leave people with disability out.



Selection criteria include things you need to apply for a job.

For example, a drivers license.

More information



For more information contact
the Shire of Wyndham East Kimberley.

You can

- call the Kununurra office on
08 9168 4100



or

- call the Wyndham office on
08 9161 1200

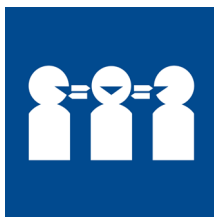


Website swek.wa.gov.au



Email mail@swek.wa.gov.au

If you do not speak English



Contact us through the Translating and Interpreting service or TIS

Call 131 450

Ask the TIS to call the number you want to call.



If you need help to speak or listen use the National Relay Service.

Call 1800 555 660



Website

communications.gov.au/accesshub/nrs



Give the relay officer the phone number you want to call.

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