



# Director Corporate Services

## 1. REMUNERATION PACKAGE

### Payroll Component

Payroll Component	Value
Rate	<b>\$180,490 p/a</b> (\$91.3411 p/h)
Location Allowance	\$2,750 p/a – single <b>\$5,502 p/a – double</b>
Electricity Allowance	<b>\$5,852 p/a</b>
Annual Leave Travel Allowance	<b>\$3,716 p/a</b>
Superannuation (based on double location allowance) – 9.5%	<b>\$18,882 p/a</b>
<b>Total as advertised (see bold highlights)</b>	<b>\$214,138 p/a</b>

### Additional benefits

Benefit	Estimated Value
Restricted Private Vehicle Use	\$14,563 p/a
Subsidised Housing	\$15,000 p/a
Water subsidy – 1,000 units (reimbursement)	\$1,762 p/a
Professional Development	\$2,600 p/a
<b>Estimated value of additional benefits</b>	<b>\$33,925 p/a</b>

**Total Remuneration Package = up to \$248,063**

### 1. SUBSIDISED HOUSING

The Shire currently has subsidised housing available for the time period associated with this position valued at \$15,000 per annum (reflective of the best estimate of value at the time of advertising). Should the successful applicant be wishing to utilise the Shire's available subsidised housing in place of receiving a housing allowance as depicted within the above calculations, subsidised rent will be deducted fortnightly through payroll.

Whereby subsidised housing is not available or the successful candidate otherwise opts to receive an allowance in lieu of subsidised housing, a housing allowance of \$15,000 per annum will be provided. The allowance will be paid fortnightly through payroll.

Note – in addition, to subsidised housing the Shire also has a furniture package available to rent for the time period associated with this position at a rate of \$15 per week. If opted for by the successful applicant, the furniture rental fee would be deducted fortnightly through payroll. Utility charges will be on charged accordingly.

### 2. VEHICLE

Restricted private use of Toyota Prado (or similar vehicle) will be provided to the successful candidate.

### 3. CONDITIONS

Employment conditions will be as per the applicable common law contract.

### 4. HOURS OF WORK

This position is contracted to work 80 hours per fortnight, with the provision of a monthly RDO.

**5. UNIFORM AND PPE**

Uniforms and required PPE will be provided upon commencement and will be replaced in accordance with the Shire's Organisational Directive/s.

**6. ANNUAL LEAVE**

Five (5) weeks annual leave per annum with 17.5% leave loading applicable.

**7. LONG SERVICE LEAVE**

Thirteen (13) weeks after ten (10) years continuous Local Government service which is transferable between Local Governments in Western Australia.

**8. RELOCATION REIMBURSEMENT**

The Shire will pay reasonable relocation costs, subject to the presentation of three quotes for the transportation of household effects and up to one motor vehicle from the successful applicant's current address up to a maximum of \$10,000.

**9. SUPERANNUATION**

Along with 9.5% Superannuation guarantee, we offer a generous Superannuation matching scheme and salary sacrifice options.

**10. ADDITIONAL BENEFITS**

10 x Public Holiday Days, provision of health and wellbeing programs, subsidised Kununurra Leisure Centre membership and contributions towards approved training and development are also in addition to the above.