

Risk Category	compliance	Community Strategic Plan	Risk Title	Description of Risk (context)	Likelihood	Impact or consequence	Rating	Current Risk Mitigation	Comments or Actions from Current Risk Mitigation	Risk Owner	Residual Risk Rating	Remediation	Expected completion date	Status update Remediation Report Q2	Status
Service Delivery Interruption	Infrastructure	3.1 To deliver the critical infrastructure that will create the conditions for economic growth across the Shire	Airport Services	Failure to plan and resource a suitable airport facility which meets the long term strategic goals and the region's economic development initiatives.	Almost Certain	Major	Extreme	East Kimberley Regional Airport Master Plan 2017 East Kimberley Air Action Coordination Group	Council Endorsed East Kimberley Air Action Coordination Group Meeting Monthly to discuss ongoing economic development projects at the Kununurra Regional Airport including flights to Melbourne	Director Infrastructure/ Chief Executive Officer	High	Development of Runway Extension Plan	2020	Received quotations for the Detailed Design for the runway extension. This is currently being internally assessed by Procurement and Airport services. Contract award will be subject to a Council resolution February, to award the contract in March	Ongoing
Community	Governance	3.2 To be business friendly and the Shire of choice for inward investment in the Kimberley	Advocacy	Failure to provide effective advocacy for the Shire and the Region to develop projects, support industry and provide opportunities for all.	Possible	Moderate	High	Active Participation of Council on Committees Working with the EKCCI on joint projects and grants	Councillors endorsed onto Committees at the November 2019 Ordinary Council Meeting	Chief Executive Officer	High	Development of an Economic Development Plan Wyndham Port Logistics Study	Mar-20	Economic Development Plan in draft awaiting Council workshop end February . Grant Application made to State Government for Wyndham Port Logistics Study	Ongoing
Community	Planning and Community Development	1.2 Increase community participation in sporting, recreation and leisure activities	Community Services	Failure to provide community services which meet the needs and expectations of the community to support social cohesion and participation.	Likely	Major	High	CP COM 3580 Community Development Recreation Space Strategy 2016 - 2020 Trails Master Plan 2017 Draft Kununurra Leisure Centre Redevelopment Design CP PMG-3780 Leasing of Council Managed Reserve Land - Community	Desktop review of Recreation Space Strategy has commenced Funding for Stage 1 trail from Lakeside Link Path to Celebrity Tree Park has been obtained. Quotes for detailed design being sought, with design to be completed March 2020 Draft KLC Business Case and cost benefit analysis to be presented for comment at February or March 2020 Briefing Session	Director Planning and Community Development	High	Review the Recreation Space Strategy Finalise Kununurra Leisure Centre Redevelopment Design and Development Implement actions identified in the Trails Master Plan Finalise KLC Redevelopment design and business case. Event Precinct Master Plan Provide community leases to various community groups in line with <i>CP PMG-3780 Leasing of Council Managed Reserve Land - Community</i> to support community organisations in the provision of services, facilities and events.	Rec Space July 2020 KLC Redev March 2020 First stage of Trails Master Plan July 2020	Desktop review of Recreation Space Strategy has commenced Funding for Stage 1 trail from Lakeside Link Path to Celebrity Tree Park has been obtained. Quotes for detailed design are sought. Draft KLC Business Case and cost benefit analysis is being drafted by consultant.	Ongoing
Environment	Infrastructure	2.2 Provide sustainable public infrastructure that serves the current and future needs of the community	Waste Management	Failure to plan and resource a suitable waste management program or facility which is sustainable, reduces environmental degradation, improves public safety and complies with regulatory requirements.	Likely	Moderate	High	Licence Agreements with the Department of Environment Closure Plans for existing sites, developments and costings New KNX site identified and permissions and licencing requirements met	WY landfill site - implementation of Council resolution Budget process 2020/21 to consider waste services manager KNX new landfill site action plan to be developed	Director Infrastructure	High	Development of a Waste Management Strategy for both Landfill sites. Development of Works program for WY Landfill Site and the proposed new KNX site. Table change to establishment request in budget process including funding options. SWEK to appoint a dedicated Manager - Waste Services	Jul-20	Engagement with MG Corp regarding the proposed new site in KNX. Engage designers to review the diversion of the creek in Wyndham to extend the life of the site. Update of Operating Procedures.	Ongoing
People Health & Safety	Infrastructure	2.2 Provide sustainable public infrastructure that serves the current and future needs of the community	Community Safety	Failure to manage and implement an effective, forward planned capital works program which meets the safety and functional requirements of the community.	Possible	Major	High	Kununurra and Wyndham Emergency Management Arrangements 2016 Kununurra and Wyndham Emergency Management Plan 2016 Long Term Financial Plan Asset Management Strategy, Asset Management Policy and Forward Capital Works Programs	Review of LTFP underway to be presented with 2020/21 Annual Budget Detailed Asset Management Plans and Forward Capital Works Programs being developed.	Director Infrastructure	High	Develop Forward Capital Works Program Undertake Survey and Design works. Prepare and issue RFQ's to the open market.	Jan-21	Capital Works Program is completed. All surveying have been completed and the Shire is currently in the market for design works. Program Schedule to commence April 2020	Ongoing
People Health & Safety	Corporate Services	3.3 Develop and retain skilled people that business needs to succeed	Organisational Culture	Failure to create and maintain an organisational culture which promotes a safe and positive work environment, fosters employee satisfaction, motivates employees to perform and increases organisational effectiveness	Likely	Major	High	Workforce Plan 2017-2027 Enterprise Agreement 2017-2020 Bi-Annual Culture Survey Annual Performance Management of the Chief Executive Officer Robust recruitment and retention processes and practices	Resignation of Chief Executive Officer has required a significant budget allocation. Acting CEO appointed during recruitment process Action Plan from Staff Survey to be implemented	Chief Executive Officer/ Director Corporate Services	High	Yearly Performance Review of Chief Executive Officer conducted by Council panel Employment of a new Chief Executive Officer Ability to fill Acting positions internally Review of Workforce Plan scheduled for 2020 Continuous improvement of recruitment and retention processes and procedures CULTYR Survey Action Plan approved by OMT and EMT	Jul-20	Employment process to appoint a new Chief Executive Officer commenced Acting CEO appointed to fill role on an interim basis CULTYR Survey Action Plan under development for submission to OMT	In Progress
People Health & Safety	Corporate Services	3.3 Develop and retain skilled people that business needs to succeed	Staff Deficiency	Failure to attract and retain suitably qualified and experienced technical staff to meet organisational requirements.	Almost Certain	Major	Extreme	Workforce Plan 2017-2027 Adequate Budget Allocation for recruitment and retention of staff Annual Performance Management of the Chief Executive Officer Robust recruitment and retention processes and practices.	Workforce Plan to be reviewed in 2020 Action Plan from Staff Survey to be implemented	Director Corporate Services	High	Review of Workforce Plan Budget Review Process CEO Review process Continuous improvement of recruitment and retention processes and procedures CULTYR Survey Action Plan approved by OMT and EMT	Mar-20	Workforce Plan review to be included in KPI of Manager HR Annual Budget Process to commence in February 2020 CULTYR Survey Action Plan under development for submission to OMT	Not started